



cutting through complexity™

This is to affirm that

BAeHAL Software Ltd.

(Organization Unit as defined below) has been appraised at

Maturity Level 3

of the Capability Maturity Model Integration for Development (CMMI-DEV) version 1.3 & Capability Maturity Model Integration for Services (CMMI-SVC) version 1.3 by means of a Standard CMMI Appraisal Method for Process Improvement (SCAMPI Class A) version 1.3 developed by CMMI Institute (SEI), Carnegie Mellon University, USA.

Organization Unit –Development projects from DS & RTS & service projects from TPM, IT Services, SIM & ERP business units, BAeHAL Software Ltd., HAL Airport Lane , HAL Estate , Bangalore – 560017.

Appraisal Date – 11th to 28th August 2015. Appraisal Expiration Date – 28th August 2018. Appraisal id 25005.

Anandkumar K Shelat, KPMG

CMMI Institute Certified Lead Appraiser ID 0500533-01

A Manoharan

Sponsor

Appraisal Team Members – Rekha N.S, Shashidhar S, Alby George, Deepu Jacob, Ningappa H K, Sirisha K, R Sasirekha. Please refer Appraisal Disclosure Statement (ADS) for appraisal details. Certificate issued on 15 Sep 2015. Capability Maturity Modelling and CMMI are registered in U.S. Patent & Trademark office. SCAMPI & SCAMPI Lead Appraiser are a service mark of Carnegie Mellon University.