



This is to affirm that

Organization Unit: Development basic units from TPM & IT Enabled Service, SIM & DS, RTS & IV&V business units & service basic units from SIM & DS & ERP business units from

BAeHAL Software Limited

have been appraised at

Maturity Level 3 - Defined

of the Capability Maturity Model Integration for Services (CMMI-SVC) & Capability Maturity Model Integration for Development (CMMI-DEV) by means of a Standard CMMI Appraisal Method for Process Improvement (SCAMPI Class A) version 1.3 developed by CMMI Institute.

Organization Scope: Four out of four development basic units from TPM & IT Enabled Service, SIM & DS, RTS & IV&V business units & two out of two service basic units from SIM & DS & ERP business units and EPG, QA, OT, System Administration and senior management support functions are included.

Location: HAL Estate, Airport Lane, Bangalore - 560017

Appraisal Date - 31st July to 17th August 2018. Appraisal Validity - 17th August 2021. Appraisal Id - 643.

Anandkumar K. Shelat, KPMG
CMMI Institute Certified Lead Appraiser
ID 0500533-01

Mr. Ashok Rao
Appraisal Sponsor

Appraisal Team Members - Nagaraj Hebbar, Shaerus Goldina L, T.Srinivasulu, Sirisha K, Mohammed Ashik, Ningappa H K, Raghu M. Please refer Appraisal Disclosure Statement (ADS) for appraisal details. Capability Maturity Modelling and CMMI are registered in U.S. Patent & Trademark office. SCAMPI & SCAMPI Lead Appraiser are a service mark of CMMI Institute. Issued on 5 October 2018.